



**Australian  
Aid** 

**PACIFIC WOMEN**  
SHAPING PACIFIC DEVELOPMENT



## **Pacific Women Shaping Pacific Development PNG Annual Learning Workshop**

**2 - 4 May 2017**

**Grand Papua Hotel, Port Moresby**



## Executive Summary

The third Annual Learning Workshop of the Pacific Women Shaping Pacific Development Program (*Pacific Women*) in Papua New Guinea (PNG) was held from 2 to 4 May at the Grand Papua Hotel. The three-day workshop focused on sharing research and evaluation findings, learning about project outcomes and skills building sessions. Sessions were arranged as presentations, panel discussions and mini workshops. The program is attached as **Annex 1**.

A range of stakeholders from Pacific Women funded partners, research institutions, government agencies, non-government, the private sector and interested individuals attended the workshop. A total of 165 (130 women and 35 men) people attended the event, four of whom identified as having a disability. A full participant list with contact details is attached as **Annex 2**.

The mid term review of the PNG Second Country Plan (2014-2019) coincided with the workshop so a team of reviewers attended the workshop to observe and interview selected participants as well as verify findings for the context analysis in a separate workshop on 5 May.

## Keynote Addresses

The Australian High Commissioner to Papua New Guinea, His Excellency Bruce Davis officially opened the three-day workshop. He highlighted the importance of promoting gender equality and the commitment of the Australian Government in supporting more equitable outcomes for women and girls in PNG. The CEO of Origin Energy, Lesieli Taviri, emphasised the importance of empowering women economically so that they have options to improve their lives and to contribute to development of PNG. Ms Taviri highlighted the importance of supporting women entrepreneurs to transition into the formal economy and to support them through leadership and training programs. The Executive Director of The Voice Inc., Barbara Thomas spoke about the value of empowering young leaders and giving them the space to lead. Barbara described her own experience and the support she received to help her grow as a leader. She emphasised the need for more young people to be supported and nurtured to become leaders and change agents.

## Outcomes of the Workshop

The workshop offers an opportunity for *Pacific Women* funded and non-funded partners to come together on an annual basis to discuss their work, their research and share lessons about what is working, the challenges, and the opportunities for promoting gender equality in PNG and the Pacific. This year the workshop participants presented research findings, outcomes from their projects and facilitated mini skills building workshops to share skills and approaches that work in their various projects. The PNG *Pacific Women* Support Unit provided monitoring and evaluation skills development sessions. Participants had the opportunity to learn from others and share information to strengthen their work. There was opportunity to network during break times and during the informal networking events. Since the workshop, organisations working in similar or related areas have started exploring ways of collaborating and using the information learnt through the workshop to inform their work.

Key learnings under the *Pacific Women* three focus areas are highlighted below.

### *Learnings related to women's economic empowerment*

- Working with families is an effective strategy for women's economic empowerment. Women and men's interactions and roles are more likely to change if they are supported as a family unit.



- Some businesses are taking proactive steps to address family and sexual violence as they realise the cost of violence to their business.
- Other Australian programs are working to connect overseas investors interested in investing in women entrepreneurs and social enterprises.
- Access to income does not always lead to empowerment. Women still struggle to make decisions about the use of household income and often do not have control over their personal income. Men sometimes decrease their contributions to the household as women's financial resources increase.
- Excessive alcohol consumption is a significant contributor to violence within the family. Alcohol consumption depletes household resources and triggers violence.
- Customary obligations and traditional gender norms are constrain women's lives. Practices such as compensation places a financial burden on families. Payment of bride price can force women to stay in violent relationships. Access to land and capital is another barrier for women, as men own the land and often claim the income generated from the land.
- Low levels of literacy limit women's uptake and use of information. This is a barrier in many activities delivered by *Pacific Women* partners.
- Lack of access to markets to sell their produce is barrier for women and men, particularly in rural areas.

### *Learnings related to family and sexual violence*

- The impact of family and sexual violence (FSV) is intergenerational and therefore early intervention to reduce violence against children and within families is vital to break the cycle of family violence. Positive parenting programs can break down negative patters before they become embedded as behaviours and carried into the next generation.
- Working with men and boys to reduce their violence is critical to the prevention of family and sexual violence.
- More needs to be done to address the needs of women and girls with disability who are experiencing violence. Women with disabilities are three times more likely to be victims of violence and abuse.
- Despite the improvement referral processes between service providers, there remains a need to build awareness of services available and where to seek help for survivors of violence.

### *Learnings related to women's leadership and influence*

- Women do not participate as equals in the national general elections. Women often do not have control over their vote and there is no such thing as a 'woman's vote'. Money politics puts a strain on women candidates and impedes their success. Cultural norms on women's place in society influences how voters cast their votes.
- There is a need for church based organisations to support women's leadership at all levels. The church is one of the oldest institutions and has a lot of influence in shaping the way people think and behave.
- Much like men, the fragmentation of women's groups in PNG makes it difficult for them to work together. Coalitions need to find the balance between inclusiveness and manageability.



### *Next steps*

- The 'Do No Harm' research identified the need for more interventions that work with men to address the negative and violent masculinities which drive intimate partner violence.
- Violence against children is emerging as a significant and growing concern as more information about the extent of violence, and lack of support, is revealed through monitoring and baseline data.
- It is recommended that new companies coming into PNG be required to adopt family and sexual violence policies – adapted from the Business Coalition's model policies. This could be prompted by the Investment Promotion Authority.

## Workshops Evaluation and Feedback

After the workshop, participants were invited to complete a survey to provide feedback on their experiences during the workshop. A total of 33 people (29 women and 4 men) responded to the survey, which is less than half of the total number of people who attended the workshop. Seventeen participants provided individual feedback to the *Pacific Women* Support Unit via email.

A majority of the survey respondents and individuals found the workshop very useful and well organised. They appreciated the variety of sessions and topics discussed and found it relevant to their work. Participants valued the opportunity to meet new people and to learn more about *Pacific Women* and found the information book and materials provided beneficial. Participants valued the opportunity to network during the break times as well as during the two informal evening events. Some participants noted the effort put into making the workshop inclusive for people with disabilities and encouraged the *Pacific Women* team to consider more opportunities to engage with and support people with disability.

There were some suggestions for improvement for the workshop next year to increase participation, and create even more opportunities for *Pacific Women*-funded local organisations to showcase their work and outcomes at the community level. Survey respondents commented on the absence of strong government engagement and support in the workshop and encouraged the team to find more ways of connecting the Government into the program.

## Workshop resources

Click on the following link to view workshop presentations and handouts.

[https://www.dropbox.com/sh/cjonwu1ikhplm6e/AADiKIX8fV2kjh\\_-OylqHqafa?dl=0](https://www.dropbox.com/sh/cjonwu1ikhplm6e/AADiKIX8fV2kjh_-OylqHqafa?dl=0)



## Annex 1: Program Overview

### Tuesday 2 May 2017

<b>Venue</b>	<b>Basement 1 Ballroom</b>
7.30 am – 8.15 am	Registration
8.30 am to 9.20 am	<b>Opening Address</b> – His Excellency Bruce Davis, Australian High Commissioner to Papua New Guinea <b>Keynote address</b> – Lesieli Taviri, CEO of Origin Energy Ltd and Chair of the Business Coalition for Women Chair: Susan Ferguson
9.20 am to 9.50 am	<b>Pacific Women progress report</b> – Susan Ferguson 15 minute presentation and 15 minute Q&A
9.50 am to 10.00 am	Housekeeping

### 10:00 am to 10:30 am Morning Tea

### Learning and Reflection Sessions – Theme: Women’s Economic Empowerment

10.30 am to 10.40 am	<b>Do No Harm Research</b> Associate Professor Richard Eves State Society and Governance in Melanesia, Australia National University
10.40 am to 10.50 am	<b>Joint applied research on the ‘family teams’ approach and the enablers for women’s economic empowerment in farming families</b> Gloria Nema, ACIAR Project Officer
10.50 am to 11.00 am	<b>Promoting gender smart policies, engaging with the private sector</b> Lavui Bala, International Finance Corporation / Business Coalition for Women
11.00 am to 11.10 am	<b>The Market Development Facility approach to creating systemic changes that enable more women to contribute to, and benefit from growth</b> Vware Bobori, Results Measurement Specialist, Market Development Facility
11.10 am to 12.30 pm	<b>Facilitated Q&amp;A Session</b>

### 12.30 pm to 1.30 pm Lunch

### 1.30 pm to 2.15 pm Concurrent Sessions

Venue	(Purari) Panel Discussion <b>Developing the business case for investing in gender</b> Panelists: Anna Bryan, CARE International Lavui Bala, International Finance Corporation / Business Coalition for Women Eli Webb, Center for International Private Enterprise Moderator: Richelle Tickle	(Basement 1 Ballroom) Presentation <b>National Gender Based Violence Strategy</b> Presenter: Kopilyo Andrew Ima and Jennifer Jack Office for Development of Women Department for Community Development and Religion Chair: Mercy Masta	(Sepik & Kikori) M&E Workshop <b>Developing the program theory of change (Part 1)</b> Facilitators: Nea Harrison Brenda Andrias <i>Pacific Women</i> Support Unit
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### 2.15 pm to 3.00 pm Concurrent Sessions

Venue	(Purari) Panel Discussion <b>Behaviour change in communities</b> Panelists: Eva Inamuka, CARE International Shannon McVey, Population Services International	(Basement 1 Ballroom) Presentation <b>Teaching financial literacy</b> Presenter: Dr Lalen Simeon and Heather Vanua Pacific Adventist University Chair: Richelle Tickle	(Sepik & Kikori) M&E Workshop <b>Developing the program theory of change (Part 2)</b> Facilitators: Nea Harrison Brenda Andrias <i>Pacific Women</i> Support Unit
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Miriam Dogimab, FHI 360  
Moderator: Mercy Masta

<b>3.00 pm to 3.30 pm</b>	<b>Afternoon Tea</b>		
<b>3.30 pm to 4.30 pm</b>	<b>Concurrent Sessions</b>		
Venue	(Purari) Panel Discussion <b>What are the Churches doing in gender equality and women's empowerment?</b> Panelists: Dr Orovu Sepoe, PNG Governance Facility Augustine Naime, Dalina Bakin, Margaret Sete, Church Partnership Program Ridia Wenewa, Salvation Army Moderator: Mercy Masta	(Basement 1 Ballroom) Presentation <b>Counselling training</b> Presenter: Dr Aimee Frewen Clinical Psychologist, working with the PNG Counselling Association	(Sepik & Kikori) Workshop <b>PNG National Policy on Disability and the role of community based rehabilitation</b> Facilitator: Here Aihi, Department of Community Development and Religion Chair: Brenda Andrias
<b>4.30 pm</b>	<b>End of Day Round Up</b>		
<b>5.00 pm to 7.00 pm</b>	<b>Welcome drinks hosted by Benedict David, Minister Counsellor, Australian High Commission</b> Grand Papua Hotel, Poolside		

### Wednesday 3 May 2017

<b>Venue</b>	<b>Basement 1 Ballroom</b>
7.30 am to 8.15 am	Registration
8.30 am to 9.40 am	<b>Pacific Women progress report</b> – Susan Ferguson 15 minutes presentation and 15 minutes Q&A
9.40 am to 9.50 am	<b>Digital Story</b> – Mary Kini, Human Rights Defenders Network
9.50 am to 10.00 am	Housekeeping
<b>10:00 am to 10:30 am</b>	<b>Morning Tea</b>
<b>Learning and Reflection Sessions – Theme: Family and Sexual Violence Prevention and Support Services</b>	
10.30 am to 10.40 am	<b>Community attitudes baseline</b> Elena Leddra, International Women's Development Agency
10.40 am to 10.50 am	<b>Outcomes tracking of clients</b> Evan Bieso, Femili PNG
10.50 am to 11.00 am	<b>Working with men</b> Miriam Dogimab, FHI 360
11.00 am to 11.10 am	<b>Parenting for Child Development</b> Professor Gary Robinson, Director, Centre for Child Development and Education, Menzies School of Health and Research
11:10 am to 12:30 pm	<b>Facilitated Q&amp;A Session</b>
<b>12.30 pm to 1.30 pm</b>	<b>Lunch</b>

<b>1.30 pm to 2.15 pm Concurrent Sessions</b>			
Venue	(Purari) Presentation <b>Sexual Reproductive and Maternal Health</b> Presenter: Eva Inamuka and Anna Bryan, CARE International  <b>Support to Survivors – Lae Service Providers experience</b> Presenters: Emily Boski Chief Protection Officer, Provincial Welfare Coordinator Wendy Tame City Mission, Safe House Manager Pauline Wafia, Interim Protection Order District Court Clerk Police Inspector Hove Genderiso Police Prosecution Unit Chair: Mercy Masta	(Basement 1 Ballroom) Panel Discussion <b>Other partners in development</b> Panelists: Rosalinda Mercuri, Incentive Fund Lavui Bala, International Finance Corporation Kymberley Kepore, Oil Search Foundation Dr Chakriya Bowman, Australian High Commission talking about Pacific RISE Moderator: Richelle Tickle	(Sepik & Kikori) M&E Workshop <b>Participatory data collection methods (Part 1)</b> Facilitators: Nea Harrison Brenda Andrias <i>Pacific Women</i> Support Unit
<b>2.15 pm to 3.00 pm Concurrent Sessions</b>			
Venue	(Purari) Presentation <b>Gender equity draft law consultation</b> Presenter: Walo Wayne, Vincent Matthews Constitutional & Law Reform Commission Chair: Mercy Masta	(Basement 1 Ballroom) Presentation <b>How the PNG budget works</b> Presenter: Simon Tosali, Former Secretary for Finance, PNG Governance Facility  <b>Young Women’s Leadership</b> Presenter: Monalisa Kobovo Bougainville Women’s Federation Chair: Richelle Tickle	(Sepik & Kikori) M&E Workshop <b>Participatory data collection methods (Part 2)</b> Facilitators: Nea Harrison Brenda Andrias <i>Pacific Women</i> Support Unit
<b>3.00 pm to 3.30pm Afternoon Tea</b>			
<b>3.30 pm to 4.30 pm Concurrent Sessions</b>			
	(Purari) Workshop <b>Advocacy tools for sorcery related violence</b> Facilitators: Dr Jacqueline Kauli and Dr Verena Thomas, Queensland University of Technology Dr Judy Putt, State Society and Governance in Melanesia Lavinia Magiar and Helen Mark, Oxfam Chair: Mercy Masta	(Basement 1 Ballroom) Presentation <b>Parenting for Child Development</b> Presenter: Professor Gary Robinson, Director, Centre for Child Development and Education, Menzies School of Health Research Chair: Richelle Tickle	(Sepik & Kikori) M&E Workshop <b>Documenting project M&amp;E and learnings</b> Facilitators: Emily Miller Brenda Andrias, Nea Harrison <i>Pacific Women</i> Support Unit
<b>4.30 pm End of Day round up</b>			
<b>5.00 pm End of Day 2</b>			



**Thursday 4 May 2017**

<b>Venue</b>	<b>Basement 1 Ballroom</b>
7.30 am to 8.15 am	Registration
8.30 am to 9.10 am	<b>Keynote address</b> – Barbara Thomas, Executive Director, The Voice Inc. Chair: Susan Ferguson
9.10 am to 9.30 am	<i>Pacific Women</i> progress report
9.30 am to 9.40	<b>Additional Australian support to Economic Governance and the Leadership Precinct</b> Jodie McAllister, Counsellor Economic Governance, Australian High Commission
9.40 am to 10.00 am	20 minutes Q&A

**10:00 am to 10:30 am Morning Tea**

**Learning and Reflection Sessions – Theme: Women’s Leadership and Influence**

10.30 am to 10.40 am	<b>Women’s leadership and political decision-making</b> Kerry Zubrinich, State Society and Governance In Melanesia
10.40am to 10.50am	<b>Women’s leadership in community development</b> Severina Betitis, Inclusive Development for Post Conflict Bougainville, World Bank
10.50 am to 11.00am	<b>Coalition building</b> Tait Brimacombe and Chris Roche, Development Leadership Program and Institute of Human Security and Social Change, La Trobe University
11.00 am to 11.10am	<b>Temporary Special Measures</b> Julie Bukikun, United Nations Development Programme
11:10am to 12:30pm	<b>Facilitated Q&amp;A Session</b>

**12.30pm to 1.30 pm Lunch**

**1.30pm to 2.15 pm Concurrent Sessions**

(Purari) Panel Discussion <b>Meeting the needs of child survivors of violence</b> Panelists: Asefa Dano, UNICEF Agnes Titus, Nazareth Centre for Rehabilitation Manish Joshi, Child Fund Moderator: Richelle Tickle	(Basement 1 Ballroom) Workshop <b>Using creative media strategies (Part 1)</b> Facilitators: Dr Jacqueline Kauli and Dr Verena Thomas, Queensland University of Technology Chair: Mercy Masta	(Sepik & Kikori) M&E Workshop <b>Participatory data analysis (Part 1)</b> Facilitators: Nea Harrison Brenda Andrias <i>Pacific Women</i> Support Unit
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**2.15pm to 3.00 pm Concurrent Sessions**

(Purari) Panel Discussion <b>Schools based programs</b> Panelists: Jacqui Joseph, Equal Playing Field Mirriam Dogimab, FHI 360 Elena Leddra, International Women’s Development Agency working in partnership with Nazareth Center for Rehabilitation Moderator: Richelle Tickle	(Basement 1 Ballroom) Workshop <b>Using creative media strategies (Part 2)</b> Facilitators: Dr Jacqueline Kauli and Dr Verena Thomas, Queensland University of Technology Chair: Mercy Masta	(Sepik & Kikori) M&E Workshop <b>Participatory data analysis (Part 2)</b> Facilitators: Nea Harrison Brenda Andrias <i>Pacific Women</i> Support Unit
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**3.00 pm to 3.30pm Afternoon Tea**





<b>3.30 pm to 4.30 pm</b>	<b>Concurrent Sessions</b>	(Purari) Presentation <b>Gender Equity and Social Inclusion Policy</b> Presenter: Emmanuel Ginis, Acting Manager GESI (Whole of Government) Chair: Brenda Andrias	(Basement 1 Ballroom) Workshop <b>Using creative media strategies (Part 3)</b> Facilitators: Dr Jacqueline Kauli and Dr Verena Thomas, Queensland University of Technology Chair: Mercy Masta	(Sepik & Kikori) Presentation <b>WECREATE Challenge finalist pitch</b> Facilitator: Kila Tau, Women's Entrepreneurship, PNG Governance Facility Chair: Richelle Tickle
<b>4.30 pm</b>	<b>Closing Remarks by Benedict David, Minister Counsellor, Australian High Commission</b>			
<b>5.00 pm</b>	<b>End of Conference</b>			

## Annex 2: Participants List

No.	NAME	ORGANISATION	CONTACT
<b>National Organisations/Government Departments</b>			
1	Mana Kakarouts	ABG Dept of Community Development	<a href="mailto:kakaroutsmana@gmail.com">kakaroutsmana@gmail.com</a>
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13	Bridgette Komatep	PNG Science & Technology Secretariat	
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17	Maggie Ali	NCD Deaf Association	
18	Josephine Barnabas	NCD Deaf Association	
19	Stephen Mase	National Broadcasting Commission	
<b>Local NGOS</b>			
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